

		FY13												
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13	
<b>1A-1F: Execs/Managers</b>	Vacation	561.8	791.1	283.5	312.6	428.1	726.2	167.1	162.6	223.0	221.3	355.7	302.6	
	Day Off													
	Personal Day	31.3	33.2	25.1	28.4	46.6	49.1	71.7	62.6	55.8	43.5	50.1	36.9	
	Holiday	241.1		251.5	253.5	516.2	274.3	533.0	268.7		271.9	295.0	91.0	
	Training													
	Compensatory	122.9	83.6	52.1	37.1	52.3	61.8	59.2	81.9	89.5	103.7	119.4	60.9	
	Union Business													8.0
	Bereavement	7.0	5.0	7.0	5.0	3.1	-1.0	10.0	7.0	12.0	11.0	7.0	7.0	
	Court-Ordered													
	Jury Duty	1.0		1.0	3.0	2.0			5.0		1.0	1.0	3.0	5.0
	Military		1.0		1.0			5.2				4.0		14.0
	Other Protected													
	Sick Paid Protected	4.5	1.0	3.3		5.8	1.0	4.0			2.0	3.0	2.0	1.0
	Sick	62.0	67.7	49.8	78.3	72.0	67.1	79.5	64.1	90.0	51.6	58.3	55.9	
	Reported Injury													
	Worker's Comp	18.0	18.0	16.0	12.2	10.2	7.2	6.3	8.7	10.2	7.3	10.6	9.7	
	SNLA	1.5	2.7	1.8	1.5			2.3	2.7	2.3	2.3	4.5	3.7	2.8
	ADA	4.1	5.2	2.1										
	FMLA	71.1	70.3	76.8	91.6	63.5	89.1	108.0	67.1	89.7	108.0	118.9	80.5	
	Parental			13.0	22.0	4.0					1.0		10.0	
	AWOL													
	Non-Authorized									0.4				
	Unexcused													
	Miss												0.2	
	Red Miss													
	Suspended	22.0	23.0	20.0	23.0	22.0	19.0	23.0	20.0	21.0	22.1	22.3	19.0	
Disqualified								3.0						
Excused No Pay	0.2	3.0		0.1	0.7				14.0	2.0			1.5	
Inactive	14.4	24.0	20.0	13.3	7.2	45.8	5.2	12.0	18.0				15.2	
Leave of Absence											1.0			
Waived	12.1	22.2	7.0	4.0	9.6	7.5	2.5	16.1	29.2	28.2	11.6	0.5		
<b>Total in Days</b>	<b>1,175.1</b>	<b>1,151.0</b>	<b>830.0</b>	<b>886.6</b>	<b>1,243.2</b>	<b>1,354.6</b>	<b>1,080.3</b>	<b>787.6</b>	<b>646.8</b>	<b>882.0</b>	<b>1,067.8</b>	<b>711.3</b>		
Headcount	253	252	254	258	263	277	268	269	271	276	295	297		
Days/Employee	4.6	4.6	3.3	3.4	4.7	4.9	4.0	2.9	2.4	3.2	3.6	2.4		
<b>1G: Administrative Supervisors</b>	Vacation	137.0	196.0	43.8	75.8	63.5	208.3	41.5	77.0	52.0	55.5	61.5	67.1	
	Day Off													
	Personal Day	1.0	3.0	1.0	1.2	4.0	0.0	1.0	7.5	4.5	5.7		1.0	
	Holiday	65.0		66.1	66.1	133.2	64.0	124.0	62.0		65.0	72.0	70.0	
	Training													
	Compensatory	3.5	9.0	10.3	3.9	6.1	-0.1	4.5	7.5	9.0	16.1	8.5	4.0	
	Union Business													
	Bereavement		1.0	2.1		3.1		3.0		3.0	3.0	1.0		
	Court-Ordered													
	Jury Duty								1.0		1.0	1.0		
	Military													
	Other Protected													
	Sick Paid Protected	2.0	5.0	5.0	5.4	3.2	5.0	5.5	2.3	6.0	3.0	4.4	5.0	
	Sick	32.0	11.0	27.6	22.1	14.1	33.5	34.0	35.5	32.6	15.7	33.3	31.0	
	Reported Injury													
	Worker's Comp								13.8	3.0				
	SNLA				1.3	1.0	0.4	0.4			1.0			1.0
	ADA													
	FMLA	14.5	15.0	20.4	16.0	25.0		11.7	3.0		2.0	12.0	1.0	
	Parental													
	AWOL													
	Non-Authorized													
	Unexcused													
	Miss													
	Red Miss													
	Suspended													
Disqualified														
Excused No Pay			2.0									6.0		
Inactive	10.0	8.0						8.0	15.0		10.0			
Leave of Absence														
Waived		5.0			1.0		6.5	2.5		6.0	5.0			
<b>Total in Days</b>	<b>265.0</b>	<b>253.0</b>	<b>178.2</b>	<b>191.7</b>	<b>254.1</b>	<b>311.1</b>	<b>254.9</b>	<b>215.3</b>	<b>109.1</b>	<b>183.0</b>	<b>203.7</b>	<b>180.2</b>		
Headcount	67	66	66	66	67	64	63	62	62	70	72	72		
Days/Employee	4.0	3.8	2.7	2.9	3.8	4.9	4.0	3.5	1.8	2.6	2.8	2.5		

		FY13												
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13	
1H: Transportation Supervisors	Vacation	1,019.3	1,155.0	686.5	732.0	854.0	907.5	431.0	483.0	449.0	529.0	606.9	629.0	
	Day Off	37.0	58.0	27.0	42.0	74.0	62.0	31.0	60.0	71.0	35.0	33.0	44.0	
	Personal Day	9.0	17.0	12.5	8.0	17.0	28.0	11.1	8.0	18.0	5.0	11.0	15.0	
	Holiday	411.3		422.0	415.9	826.7	413.0	810.9	420.7		393.0	416.9	414.0	
	Training		170.8	165.3	158.1	158.1	2.0	188.0	104.0	104.0	143.9	152.1	161.9	
	Compensatory	46.0	49.4	44.3	27.2	30.1	29.5	36.5	72.5	38.0	48.5	53.0	53.4	
	Union Business		2.0	3.0	2.0	1.0	1.0	3.4	3.0	2.4	1.0	2.2	12.0	
	Bereavement	19.0	12.0	10.0	18.5	15.0	15.0	16.0	17.0	10.0	9.1	15.0	10.0	
	Court-Ordered													
	Jury Duty	1.0	2.0	2.0	4.0	3.0		2.0	1.0	3.0	4.0	1.0	6.0	
	Military	9.0	21.0	1.0	1.0	1.0				3.0	5.0	1.0	10.0	
	Other Protected	18.7	5.0	1.0	1.0					1.0	2.0	8.0	4.0	
	Sick Paid Protected	1.0	1.0	5.1	2.0		4.0	6.0	4.0	3.0	7.0	5.0	4.0	
	Sick	141.7	125.5	82.9	105.2	94.0	99.6	170.3	121.2	120.6	194.7	185.6	211.9	
	Reported Injury	1.0		18.0	30.4	5.6		14.0	3.0	1.6	5.0	5.0	13.0	
	Worker's Comp	23.5	30.0	19.0	23.0	32.0	42.5	34.0	19.0	21.0	6.0	26.5		
	SNLA	3.0	3.0	6.6	5.3	3.1	3.3	4.0	1.0	1.6	1.8	2.2	1.5	
	ADA	54.0	62.5	65.0	69.0	61.5	42.0	53.0	56.0	63.0	51.5	61.0	31.0	
	FMLA	367.3	412.7	360.0	424.0	319.2	290.4	403.4	307.0	369.3	300.2	338.8	350.1	
	Parental							1.0						
	AWOL	0.3	0.1	0.5		1.2	0.4	0.7		0.3	1.4	1.1	1.5	
	Non-Authorized				3.0	9.4				0.8	3.4	3.0	2.0	
	Unexcused	0.5	3.0	1.1	1.5	4.6	-4.0		8.2	2.0	1.3	1.3	1.9	
	Miss	0.5	1.0	0.5	0.0	0.1	0.1	0.6	0.5	0.5	0.0	0.2	0.2	
	Red Miss	0.3	0.3	0.0	2.1	0.0		0.5		0.6	1.6	0.2	4.5	
	Suspended	26.7	14.2	9.0	5.0	6.5	3.6	24.7	27.0	9.0	8.0	7.8	9.1	
	Disqualified			2.6	1.0						18.0		1.0	
	Excused No Pay	1.0	0.0	6.0	21.0	17.0	15.0	3.0	37.5					
	Inactive	8.0		9.0		7.0	5.0	15.0	10.0	40.0	31.0	2.0	48.0	
	Leave of Absence													
Waived	9.0	16.0	2.0	5.0	1.0	3.0	9.0	4.0	16.0	12.5	14.5	10.0		
<b>Total in Days</b>		<b>2,208.1</b>	<b>2,161.6</b>	<b>1,961.9</b>	<b>2,107.2</b>	<b>2,542.1</b>	<b>1,962.8</b>	<b>2,269.2</b>	<b>1,768.6</b>	<b>1,349.5</b>	<b>1,816.9</b>	<b>1,954.3</b>	<b>2,048.8</b>	
Headcount	442	442	439	439	438	440	439	439	441	441	440	439		
Days/Employee	5.0	4.9	4.5	4.8	5.8	4.5	5.2	4.0	3.1	4.1	4.4	4.7		
1I-1J: Maintenance Supervisors	Vacation	908.0	990.0	294.0	382.0	566.6	994.9	187.0	280.0	199.0	301.0	279.0	339.0	
	Day Off													
	Personal Day	6.0	10.0	8.0	6.0	9.0	14.0	10.0	10.0	13.0	10.0	8.0	3.0	
	Holiday	319.0		315.1	313.1	621.1	305.0	616.0	307.0		310.0	310.0	308.0	
	Training		28.4	34.7	30.0	30.0	1.3	44.6	37.3	34.0	35.7	31.5	69.2	
	Compensatory	64.0	60.5	30.9	20.0	33.4	22.9	38.3	47.4	64.5	57.3	66.5	59.8	
	Union Business	1.0		7.0	1.2	5.0	6.0	22.0	6.0	1.0	6.0	12.0	9.0	
	Bereavement	7.0	10.0	7.0	8.5	5.0	6.0	22.0	6.0	1.0	6.0	12.0	9.0	
	Court-Ordered													
	Jury Duty	6.0	1.0	4.0	1.0	2.0	2.0	6.0		1.0	5.0		2.0	
	Military	17.0	23.0	6.0	1.0			1.0	2.0	1.0	1.0	2.0	16.0	
	Other Protected					2.0		1.0		1.0		2.0		
	Sick Paid Protected	1.0	5.0	1.0	5.0	8.0	4.0	8.0	1.0	7.0	5.0	3.0	2.0	
	Sick	99.2	147.8	92.3	104.4	117.0	123.9	115.5	89.3	119.6	91.8	133.4	125.6	
	Reported Injury	0.0	5.0	0.0	0.0		1.0	3.0	1.0	14.0	22.0	28.0	40.0	
	Worker's Comp	41.0	40.0	40.0	37.0	21.0	29.0	61.0	33.0	25.0	22.0	23.0	20.0	
	SNLA	4.5	3.0	3.6	2.5	5.9	4.0	4.1	1.0	1.9	2.2	1.3	3.9	
	ADA	30.0	10.5					1.0	20.0	21.0	16.0			
	FMLA	115.6	163.5	133.3	102.3	35.3	67.2	96.7	116.5	119.5	136.0	93.6	94.3	
	Parental										3.5			
	AWOL													
	Non-Authorized												4.0	
	Unexcused	9.5												
	Miss	0.3	0.2	0.6	0.0	0.0	0.0		0.1		0.3	0.7	0.0	
	Red Miss													
	Suspended		18.0	20.0	18.0	22.0	19.0	23.0					3.0	
	Disqualified	6.0	2.0										20.0	
	Excused No Pay			2.0	1.0		-3.0	3.0	1.0		7.0	0.2	2.4	
	Inactive	4.0	15.0	24.0	10.0	19.0	22.0	21.0	19.0	26.0	5.0	21.0		
	Leave of Absence			1.0										
Waived	16.0	15.0	1.0	4.0	4.0	5.0	6.0	6.0	16.0	2.0	5.0			
<b>Total in Days</b>		<b>1,655.1</b>	<b>1,547.8</b>	<b>1,018.5</b>	<b>1,052.8</b>	<b>1,502.5</b>	<b>1,623.1</b>	<b>1,269.2</b>	<b>977.6</b>	<b>665.1</b>	<b>1,039.7</b>	<b>1,023.1</b>	<b>1,126.1</b>	
Headcount	320	319	317	316	315	310	312	312	315	315	313	313		
Days/Employee	5.2	4.9	3.2	3.3	4.8	5.2	4.1	3.1	2.1	3.3	3.3	3.6		

		FY13												
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13	
2A-C: Professionals	Vacation	665.7	743.2	225.6	325.0	452.3	776.2	193.8	240.1	197.1	319.1	310.1	244.0	
	Day Off													
	Personal Day	15.9	12.3	8.8	13.0	16.6	32.9	41.9	27.9	26.9	21.4	12.5	11.2	
	Holiday	287.5		292.7	292.6	587.0	296.6	590.6	298.2		306.2	312.7	254.6	
	Training		312.3	312.5	381.3	381.3	15.0	359.4	294.4	332.8	332.8	353.6	363.0	
	Compensatory	47.6	59.2	41.8	28.0	55.6	27.9	24.6	27.9	70.7	29.2	33.8	62.9	
	Union Business	0.5			0.5	4.0			1.0	2.5	2.0	4.3	2.9	14.6
	Bereavement	13.3	7.0	1.0	6.0	7.0	6.0	6.0	9.0	11.0			7.0	6.0
	Court-Ordered													
	Jury Duty	4.0	3.0	3.0	2.0	2.0	1.0	3.0			5.0	5.0	1.0	2.0
	Military	32.0	26.0	23.0	23.0	22.0	22.0	25.0	22.0	24.0	23.0	30.0	35.0	
	Other Protected										3.0			
	Sick Paid Protected	21.0	24.0	29.0	26.5	23.8	24.5	21.5	18.3	31.3	40.3	43.0	30.5	
	Sick	62.0	79.8	60.9	113.1	98.3	104.2	100.1	90.1	94.7	113.9	106.3	90.3	
	Reported Injury		0.5					5.0	0.0	0.0				
	Worker's Comp	34.0	47.0	34.0	10.0	5.0	19.0	23.0	31.0	21.0	13.0			
	SNLA	1.4	3.4	4.5	3.0	6.1	2.7	9.5	5.8	13.2	3.1	3.4	6.4	
	ADA	2.0	1.0		2.0	4.0	10.0						13.0	
	FMLA	168.1	166.7	135.1	123.2	136.5	117.5	135.2	162.7	159.3	179.7	172.0	123.5	
	Parental													
	AWOL				1.0									0.4
	Non-Authorized													
	Unexcused				1.0	2.0	1.3	20.0	13.0			1.0		2.4
	Miss	0.3	0.3		0.5	0.2	-0.9	0.0	0.1	0.1	0.0	0.0	0.2	0.9
	Red Miss		0.5		0.5									
	Suspended	42.0	26.0	20.0	23.0	17.0	5.0	3.0		3.0			3.8	13.0
	Disqualified													
	Excused No Pay	3.0	13.3	4.4	9.1	6.8	6.4	16.0	26.4	32.5	18.0	13.3	16.2	
Inactive	2.0	33.0	47.8	15.0	22.7	18.0	37.0	14.0	18.0	9.0	28.8	39.0		
Leave of Absence														
Waived	7.0	10.5	1.0	3.0		5.5	15.5	24.0	10.0	3.0	8.0	6.0		
<b>Total in Days</b>		<b>1,409.1</b>	<b>1,568.9</b>	<b>1,245.1</b>	<b>1,402.4</b>	<b>1,850.3</b>	<b>1,495.7</b>	<b>1,626.2</b>	<b>1,307.2</b>	<b>1,055.6</b>	<b>1,422.1</b>	<b>1,455.3</b>	<b>1,321.9</b>	
Headcount		294	296	294	296	297	301	305	304	309	313	318	316	
Days/Employee		4.8	5.3	4.2	4.7	6.2	5.0	5.3	4.3	3.4	4.5	4.6	4.2	
3A-C: Technicians	Vacation	503.7	641.5	278.0	297.5	455.0	633.4	165.0	175.4	178.4	168.5	231.5	229.0	
	Day Off		1.0	2.0	2.0	2.0		4.0	6.0	2.0	4.0			
	Personal Day	4.5	4.6	7.0	4.7	15.5	18.0	10.7	11.5	11.3	6.1	7.0	8.3	
	Holiday	219.8		224.6	222.6	456.7	228.0	453.6	223.8		222.8	231.0	221.0	
	Training		7.0	11.0	9.9	9.9	0.0	0.0	2.0	0.0	0.0	0.5	0.0	
	Compensatory	20.5	13.8	23.9	17.1	7.2	13.4	11.1	9.4	15.4	18.3	25.5	17.3	
	Union Business				1.0									
	Bereavement	9.0		6.0	5.0	12.0	9.0	6.0	6.0	6.0	8.0	3.0	4.0	
	Court-Ordered													
	Jury Duty		1.0	9.0	19.0	5.0	1.0	5.0			4.4	2.0	4.0	1.0
	Military		3.0	3.0	4.0	3.0	2.0	2.0	4.0	1.0				
	Other Protected													
	Sick Paid Protected	2.4	8.5	7.6	6.0	2.4	10.6	4.3	11.3	17.0	9.0	7.0	4.0	
	Sick	36.7	54.6	40.5	78.1	41.8	44.0	69.0	70.0	61.9	60.0	107.3	70.4	
	Reported Injury	0.4	0.0				0.0			0.0	5.0	4.0	0.0	
	Worker's Comp	32.5	27.0	5.0			6.5	26.5	66.0	69.0	47.0	45.0	73.0	
	SNLA		3.0	0.4		1.0	1.4	1.0	0.5	2.3	3.9	4.8	5.1	
	ADA	3.0												
	FMLA	80.4	134.6	96.7	124.1	80.0	49.0	102.3	83.0	150.8	152.6	119.0	138.1	
	Parental													
	AWOL													
	Non-Authorized													
	Unexcused							0.1	0.0	0.0	0.5	2.0		
	Miss	1.0				1.0		1.0	0.0	1.0	0.0	0.0	0.0	
	Red Miss													
	Suspended	3.0	4.0	3.0	2.0								3.5	
	Disqualified													
	Excused No Pay	30.3	9.2	16.8	16.4	5.4	-1.5	3.4	3.1	1.2	1.8	0.9	1.4	
Inactive	6.0	18.0	5.0		1.0	10.4	9.0	6.0	2.0	9.0	23.0	29.0		
Leave of Absence														
Waived	15.5	15.0	9.0	12.0	5.0	14.0	45.0	47.0	13.0	23.0	38.0	10.0		
<b>Total in Days</b>		<b>968.7</b>	<b>945.9</b>	<b>748.4</b>	<b>821.4</b>	<b>1,103.8</b>	<b>1,039.3</b>	<b>918.9</b>	<b>724.9</b>	<b>536.7</b>	<b>741.3</b>	<b>856.9</b>	<b>811.5</b>	
Headcount		230	229	229	233	231	229	230	233	235	235	236	236	
Days/Employee		4.2	4.1	3.3	3.5	4.8	4.5	4.0	3.1	2.3	3.2	3.6	3.4	

		FY13											
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13
<b>4A: Protective Service</b>	Vacation	318.0	332.0	213.7	212.6	195.1	386.0	154.0	216.0	187.0	220.0	243.0	237.6
	Day Off												
	Personal Day												
	Holiday	187.0		195.1	195.1	388.1	190.9	364.0	188.0		182.0	183.0	181.0
	Training												
	Compensatory												
	Union Business												
	Bereavement	6.0	3.0	6.2		6.2		6.0		4.0	5.0	3.0	3.0
	Court-Ordered												
	Jury Duty		1.0	1.0						1.0	2.0	1.0	
	Military	37.0	42.0	33.0	31.0	23.7	23.8	47.0	28.0	45.0	50.0	50.0	71.0
	Other Protected												
	Sick Paid Protected												
	Sick	200.0	217.0	277.7	184.8	172.4	193.5	220.0	230.0	207.0	170.0	174.0	139.2
	Reported Injury		5.0			4.1					2.0	12.0	19.0
	Worker's Comp	42.0	46.0	41.3	67.1	59.9	59.0	90.0	95.0	67.0	72.0	66.0	52.0
	SNLA												
	ADA												
	FMLA	3.0	1.0		2.1	16.5	26.4	4.5	10.0	3.0	3.1	4.6	0.5
	Parental												
	AWOL												
	Non-Authorized												
	Unexcused												
	Miss												
Red Miss													
Suspended		1.0				4.1	1.0						
Disqualified	22.0	43.0	24.8	23.7	12.4	4.2							
Excused No Pay			0.5			0.1			2.0				
Inactive	22.2	3.1		6.2	24.8	38.2	23.0	5.0	44.0	10.0	20.0	5.0	
Leave of Absence													
Waived													
<b>Total in Days</b>		<b>837.2</b>	<b>694.1</b>	<b>793.3</b>	<b>722.6</b>	<b>907.4</b>	<b>923.1</b>	<b>908.5</b>	<b>773.0</b>	<b>561.0</b>	<b>714.1</b>	<b>756.6</b>	<b>708.3</b>
<b>Headcount</b>		<b>194</b>	<b>194</b>	<b>194</b>	<b>193</b>	<b>192</b>	<b>191</b>	<b>191</b>	<b>190</b>	<b>188</b>	<b>188</b>	<b>187</b>	<b>187</b>
<b>Days/Employee</b>		<b>4.3</b>	<b>3.6</b>	<b>4.1</b>	<b>3.7</b>	<b>4.7</b>	<b>4.8</b>	<b>4.8</b>	<b>4.1</b>	<b>3.0</b>	<b>3.8</b>	<b>4.0</b>	<b>3.8</b>
<b>5A: Paraprofessionals</b>	Vacation	88.0	63.0	29.5	18.0	38.0	79.0	12.0	14.5	23.5	26.5	33.0	25.0
	Day Off												
	Personal Day	0.2	2.6	1.5		3.2	1.0	5.0	3.0	2.0	4.0	0.5	2.7
	Holiday	27.0		27.0	27.0	53.0	29.0	54.0	27.0		28.0	29.0	22.0
	Training												
	Compensatory	3.0	0.5	2.0		1.0	4.0	2.0	0.1	0.9	2.5	1.0	
	Union Business												
	Bereavement								3.0				
	Court-Ordered												
	Jury Duty				1.0						1.0		
	Military												
	Other Protected												
	Sick Paid Protected	3.0	8.0	3.0	3.5	9.9	5.4	2.0	3.6	10.5	6.1	3.4	6.1
	Sick	6.0	3.5	6.0	2.9	13.0	5.8	4.5	2.5	4.3	2.0	5.3	0.3
	Reported Injury												
	Worker's Comp												
	SNLA		1.4	1.5	1.3	1.0	0.3	0.7	0.3				2.3
	ADA												
	FMLA	9.4	38.8	40.5	27.4	7.7	5.6	38.6	26.6	14.3	13.5	12.9	16.1
	Parental												
	AWOL												
	Non-Authorized				3.2								
	Unexcused												
	Miss												
Red Miss													
Suspended	21.0	8.0	1.0	7.0	22.0	19.0	9.0		3.0				
Disqualified													
Excused No Pay	0.9	10.0		3.4	1.0	6.0	16.0	1.0	1.5		3.0		
Inactive		8.0		12.0	2.0							2.0	
Leave of Absence													
Waived								1.0					
<b>Total in Days</b>		<b>158.5</b>	<b>143.7</b>	<b>112.0</b>	<b>106.7</b>	<b>151.8</b>	<b>155.0</b>	<b>143.8</b>	<b>82.6</b>	<b>59.9</b>	<b>83.6</b>	<b>88.1</b>	<b>76.5</b>
<b>Headcount</b>		<b>27</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>29</b>	<b>27</b>	<b>28</b>	<b>28</b>	<b>28</b>	<b>29</b>	<b>29</b>
<b>Days/Employee</b>		<b>5.9</b>	<b>5.5</b>	<b>4.1</b>	<b>3.8</b>	<b>5.2</b>	<b>5.3</b>	<b>5.3</b>	<b>3.0</b>	<b>2.1</b>	<b>3.0</b>	<b>3.0</b>	<b>2.6</b>

		FY13												
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13	
<b>6A-B: Office/Clerical</b>	Vacation	231.9	210.7	91.9	86.1	141.0	263.2	78.0	63.5	89.6	111.4	134.0	77.6	
	Day Off													
	Personal Day	6.3	6.2	1.3	4.1	6.4	7.4	27.9	13.1	12.4	5.8	8.9	4.9	
	Holiday	99.6		109.3	110.3	207.8	103.3	206.6	101.6		101.6	109.5	83.5	
	Training		44.0	28.0	0.0	0.0	0.0	1.8	0.0	0.0	0.0	0.0	0.0	
	Compensatory	5.0	7.9	0.4	2.6	2.2	3.3	3.4	1.1	3.6	2.0	8.0	4.3	
	Union Business	1.3	14.0	18.3	22.6	7.2	1.4	2.3	3.3	16.3	19.1	4.3	21.4	
	Bereavement		4.0	3.0			1.0		3.0		4.0	1.5	1.0	
	Court-Ordered													
	Jury Duty		1.0		1.0						2.0			5.0
	Military													
	Other Protected													
	Sick Paid Protected	1.0	5.5	6.5	4.5	4.9	6.0	7.4	4.5	6.1	1.4	3.4	4.5	
	Sick	25.0	47.4	47.1	36.6	40.6	31.9	38.9	23.2	20.7	48.2	50.9	45.2	
	Reported Injury				0.0									
	Worker's Comp				12.0	5.0								
	SNLA	1.8	2.5	1.2	3.3	0.1	1.0	4.4	0.8	0.7	3.3	2.8	1.3	
	ADA	1.9										12.0	1.8	
	FMLA	27.6	41.6	41.8	50.3	29.9	22.0	77.2	85.3	110.0	65.4	40.0	49.5	
	Parental								10.0					
	AWOL												0.8	
	Non-Authorized												1.0	
	Unexcused							1.0	2.0		2.0			
	Miss	0.1	0.5											
	Red Miss													
	Suspended	22.0	9.0	15.0										
	Disqualified		4.4	20.0	18.0									
Excused No Pay	68.8	111.8	73.0	107.4	108.6	85.8	82.8	102.2	112.6	62.0	92.3	84.6		
Inactive	62.8	108.9	416.6	426.2	288.4	195.2	36.0	42.0	32.0		3.0	16.7		
Leave of Absence														
Waived		2.0	5.0	17.0		2.5		1.0	1.0			4.0		
<b>Total in Days</b>		<b>555.0</b>	<b>621.5</b>	<b>878.4</b>	<b>902.0</b>	<b>843.1</b>	<b>723.9</b>	<b>571.7</b>	<b>451.6</b>	<b>413.0</b>	<b>421.7</b>	<b>470.1</b>	<b>405.9</b>	
Headcount		137	127	112	113	114	116	112	114	116	114	118	126	
Days/Employee		4.1	4.9	7.8	8.0	7.4	6.2	5.1	4.0	3.6	3.7	4.0	3.2	
<b>7A*: Machinists</b>	Vacation	971.0	1,067.5	354.0	401.0	556.0	686.0	160.0	238.0	245.0	336.0	337.0	418.0	
	Day Off	0.0	0.0				0.0	0.0	0.0	0.0	0.0		0.0	
	Personal Day	2.0	6.0	10.0	6.0	5.0	8.0	9.0	16.0	10.0	1.0	9.0	9.0	
	Holiday	343.0		340.0	342.0	684.0	338.0	681.0	342.0		353.0	344.0	336.0	
	Training		10.6	7.0	0.0	0.0	0.0	5.3	9.0	11.0	9.0	14.5	3.0	
	Compensatory													
	Union Business	1.3	5.6	7.3	1.4	0.3	3.0	0.9	0.3		4.3	9.0	1.3	
	Bereavement	6.0	4.0	13.0	9.0	9.0	8.0	10.0	8.0	2.0	9.0	9.0	10.0	
	Court-Ordered													
	Jury Duty	12.0	15.0	14.0	4.0	5.0	3.0	6.0	1.0	2.0		1.0	4.0	
	Military		1.0		2.0					2.0	3.0	1.0		
	Other Protected	1.0	6.0	1.0	2.0	3.0	4.0	2.0	4.0	1.0		2.0		
	Sick Paid Protected	86.9	106.0	86.0	79.0	59.0	76.5	127.0	145.0	126.0	122.0	87.5	88.0	
	Sick	108.6	100.9	127.9	122.6	101.3	121.7	135.0	118.1	116.4	118.8	124.4	137.2	
	Reported Injury	2.0	3.0	7.0	1.6	0.0	1.0	11.0	0.0	6.0	33.0	29.0	80.0	
	Worker's Comp	202.0	192.0	149.0	194.0	180.0	164.1	221.0	177.5	168.0	122.0	196.0	197.0	
	SNLA		0.3	0.6	2.0		2.0	1.3	1.4	2.1	1.9	1.4	3.9	
	ADA	10.0	14.0	12.0				21.0			1.0			
	FMLA	63.1	81.3	74.7	75.8	93.1	55.2	68.0	76.8	41.0	37.1	50.0	58.6	
	Parental													
	AWOL													
	Non-Authorized		15.0	22.0	17.0				17.0	21.0	22.0	3.0		
	Unexcused										1.0			
	Miss	1.2	1.0	1.2	0.2	0.3	0.7	0.9		0.5	0.3	0.9	0.4	
	Red Miss													
	Suspended				5.0	22.0	19.0	23.0	20.0	28.0	44.0	18.0	6.0	
	Disqualified									2.0				
Excused No Pay	10.8	14.1	7.5	9.5	10.5	23.5	16.3	12.0	6.9	1.0	10.1	7.6		
Inactive	5.0		10.0	30.0			9.0	4.0	10.0	22.0	11.0			
Leave of Absence											1.0			
Waived	17.0		3.0			3.0	19.0	4.0	1.0	1.0				
<b>Total in Days</b>		<b>1,842.9</b>	<b>1,643.3</b>	<b>1,247.2</b>	<b>1,304.0</b>	<b>1,728.4</b>	<b>1,525.7</b>	<b>1,521.7</b>	<b>1,192.0</b>	<b>802.9</b>	<b>1,240.3</b>	<b>1,257.9</b>	<b>1,360.0</b>	
Headcount		351	351	351	354	354	355	354	355	364	362	357	355	
Days/Employee		5.3	4.7	3.6	3.7	4.9	4.3	4.3	3.4	2.2	3.4	3.5	3.8	

		FY13												
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13	
<b>7A*: Repairer</b>	Vacation	716.0	731.0	292.0	298.0	395.0	453.0	186.0	161.0	151.0	258.0	235.0	285.0	
	Day Off		0.0											
	Personal Day	8.0	7.0	8.0	10.0	12.0	16.0	12.0	9.0	7.0	11.0	11.0	14.0	
	Holiday	275.0		275.0	281.0	562.5	282.0	553.0	281.0		273.0	278.0	294.0	
	Training		20.8	9.4	1.7	1.7	0.3	5.9	8.4	16.2	9.6	4.4	18.3	
	Compensatory													
	Union Business	3.0	5.0	4.0	3.0	5.0	7.0		2.0		2.0	15.0	7.0	
	Bereavement	7.0	8.0	5.0	6.0	8.0	1.0	4.0	12.0	8.0	13.0	5.0	7.8	
	Court-Ordered													
	Jury Duty	3.0	1.0	1.0	2.0	2.0					1.0		6.0	1.0
	Military	14.0	11.0	25.0	26.0	24.0	20.0	25.0	22.0	23.0	24.0	24.0	9.0	13.0
	Other Protected				1.0				0.5			1.0		
	Sick Paid Protected													
	Sick	34.0	61.0	98.5	121.0	97.9	118.0	78.0	55.5	77.3	67.0	58.2	137.0	
	Reported Injury	1.0	0.0	2.0	14.0	16.4	9.0	0.0	0.0	0.0	11.0	8.0	1.0	
	Worker's Comp	37.0	73.0	57.0	19.0	38.0	38.0	89.0	65.0	69.0	39.0	22.0	10.0	
	SNLA	2.0	0.3		0.3	0.7	0.5	1.3				0.3		
	ADA										20.0	22.0	23.0	15.0
	FMLA	139.4	125.1	61.5	78.7	66.2	46.5	56.0	69.5	46.1	66.0	77.9	32.0	
	Parental													
	AWOL													
	Non-Authorized			1.0										2.0
	Unexcused	0.0	0.0											
	Miss	0.2	0.3	0.6	0.1	1.0	-0.6	0.3	0.2	0.0	0.0	0.0	0.6	0.2
	Red Miss													
	Suspended	3.0	11.0										23.0	1.0
Disqualified	39.0	43.0	9.0	24.0	22.0	20.0	1.0					6.0	1.0	
Excused No Pay	1.5	6.5	20.5	23.1	1.0	1.0	1.0	1.0					1.0	
Inactive					16.0	30.0	15.0	19.0	21.0	10.0				
Leave of Absence														
Waived	38.0	24.0	40.0	21.0	29.0	17.0	5.0	16.0	8.0	12.0	13.0	8.0		
<b>Total in Days</b>		<b>1,321.0</b>	<b>1,127.8</b>	<b>909.5</b>	<b>929.7</b>	<b>1,298.4</b>	<b>1,058.6</b>	<b>1,032.9</b>	<b>721.7</b>	<b>447.5</b>	<b>818.9</b>	<b>795.1</b>	<b>848.2</b>	
Headcount		291	291	291	291	298	291	286	290	287	286	286	301	
Days/Employee		4.5	3.9	3.1	3.2	4.4	3.6	3.6	2.5	1.6	2.9	2.8	2.8	
<b>7B: Steel and Construction Trades</b>	Vacation	450.0	569.0	136.0	164.0	243.0	392.0	141.0	176.0	194.0	191.0	196.0	166.0	
	Day Off											0.0		
	Personal Day	3.0	5.0	5.0	5.0	11.0	5.0	9.0	7.0	3.0	3.0	8.0	7.0	
	Holiday	183.0		189.0	188.0	383.0	190.0	379.0	191.0		197.0	192.0	193.0	
	Training		0.0	0.0	0.5	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
	Compensatory													
	Union Business	5.0		2.0	4.4			6.0	2.0		2.0	2.0	2.0	
	Bereavement	6.0	20.0	9.0	6.0	3.0	5.0	18.0	2.0	3.0	6.0		6.0	
	Court-Ordered													
	Jury Duty	1.0	1.0	3.0	1.0			1.0	1.0	1.0		1.0	1.0	
	Military													
	Other Protected		1.0		6.0									
	Sick Paid Protected	66.0	52.0	52.0	60.0	34.0	69.0	90.0	88.0	81.0	57.0	82.0	78.0	
	Sick	29.5	39.8	49.7	49.5	37.9	47.3	28.7	34.2	51.4	40.8	47.0	49.7	
	Reported Injury	6.0	12.0	5.0	2.7	17.0	24.0	0.0	7.0	8.0	5.0	10.0	11.0	
	Worker's Comp	134.0	153.0	132.0	152.0	123.4	127.0	183.0	154.0	178.0	200.0	230.3	175.0	
	SNLA	0.3	2.3	2.5	0.9	1.4	0.9	2.2	1.0	1.1	3.8	2.3	1.5	
	ADA				10.0					7.0	0.2	1.6	1.2	
	FMLA	105.3	108.4	131.3	88.0	62.4	80.9	83.5	74.6	54.3	53.3	87.4	68.4	
	Parental													
	AWOL													
	Non-Authorized													
	Unexcused													
	Miss	0.1	0.1	0.2	0.5	0.5	0.2	0.7	0.4	0.1	0.4	0.5	0.3	
	Red Miss													
	Suspended								1.0	2.0				
Disqualified			6.0	21.0	20.0	4.0								
Excused No Pay	4.0	1.4	1.6	3.1	1.9	3.4	1.1	1.0	0.9	10.1	1.7	0.1		
Inactive	27.0	31.0		5.0		5.0			10.0		8.0	5.0		
Leave of Absence														
Waived							4.0	10.0	7.0	2.0				
<b>Total in Days</b>		<b>1,020.1</b>	<b>995.9</b>	<b>724.2</b>	<b>767.6</b>	<b>939.0</b>	<b>953.7</b>	<b>947.2</b>	<b>750.2</b>	<b>601.8</b>	<b>771.6</b>	<b>869.7</b>	<b>765.2</b>	
Headcount		196	195	194	196	197	196	198	199	200	201	199	199	
Days/Employee		5.2	5.1	3.7	3.9	4.8	4.9	4.8	3.8	3.0	3.8	4.4	3.8	

		FY13												
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13	
<b>7C: Electrical Trades</b>	Vacation	750.0	729.0	280.0	314.0	510.0	637.0	220.0	250.0	242.0	301.0	245.0	370.0	
	Day Off		0.0					0.0				0.0	0.0	
	Personal Day	7.0	12.0	12.0	12.0	7.0	22.0	8.0	18.0	11.0	8.0	13.0	16.0	
	Holiday	342.0		345.0	348.0	682.0	341.0	678.0	339.0		348.0	348.0	350.0	
	Training		0.6	21.9	1.9	1.9		0.6	2.2	43.3	1.4	16.5	26.4	
	Compensatory							1.0						
	Union Business	23.5	24.0	24.1	23.6	22.0	20.1	22.0	19.4	21.0	21.0	22.0	20.0	
	Bereavement	5.0	10.0	6.0	5.0	10.0	8.0	3.0	3.0	6.0			11.0	6.0
	Court-Ordered													
	Jury Duty	3.0	1.0	3.0	4.0	2.0	4.0	1.0	9.0	1.0	3.0	8.0	3.0	
	Military													
	Other Protected											28.0	15.0	
	Sick Paid Protected	40.0	56.0	59.0	54.0	38.0	29.0	59.0	47.0	40.0	51.0	69.0	55.0	
	Sick	87.7	112.7	110.6	120.0	118.3	120.6	122.7	148.5	114.8	105.6	84.0	99.6	
	Reported Injury	0.0	22.0	11.0	16.0		10.3	7.0	3.0	21.0	37.0	38.0	37.0	
	Worker's Comp	79.0	78.0	45.0	42.0	95.0	80.9	64.5	35.0	38.0	47.0	72.0	64.0	
	SNLA		0.3		1.8	2.0	3.3	2.0	1.0	11.0	1.3	2.1	1.0	
	ADA													5.0
	FMLA	89.2	66.9	50.2	73.5	131.4	124.9	175.8	143.1	136.5	101.0	115.8	99.4	
	Parental						4.0			15.0	22.0	23.0	20.0	
	AWOL													
	Non-Authorized	1.5						2.0	2.0					
	Unexcused		1.0			0.6	-1.0	21.0	19.0	11.0		2.0	11.0	
	Miss	0.1		0.0	0.0		0.1	0.4	0.1	1.3	0.9	1.0	0.9	
	Red Miss													
	Suspended	2.0				20.5	20.0			5.0		7.0	2.0	
	Disqualified													
	Excused No Pay	35.9	51.4	25.8	61.0	43.5	27.3	7.0	31.5	7.3	13.0	19.1	21.3	
Inactive	41.0	3.0		75.5	30.0	5.0	144.0	24.0	16.0	72.0	33.0	35.0		
Leave of Absence														
Waived	7.5	18.0	13.0	4.0		9.0			21.0	15.0	4.0	1.0		
<b>Total in Days</b>	<b>1,514.4</b>	<b>1,185.8</b>	<b>1,006.6</b>	<b>1,156.3</b>	<b>1,714.0</b>	<b>1,465.4</b>	<b>1,539.0</b>	<b>1,094.8</b>	<b>762.2</b>	<b>1,148.1</b>	<b>1,161.6</b>	<b>1,258.5</b>		
Headcount	352	352	353	353	354	353	350	352	358	359	360	360		
Days/Employee	4.3	3.4	2.9	3.3	4.8	4.2	4.4	3.1	2.1	3.2	3.2	3.5		
<b>8A*: FT Surface Operators</b>	Vacation	2,429.3	2,861.4	1,386.0	1,617.0	1,798.8	2,032.6	1,491.0	1,777.0	1,399.0	1,963.0	1,612.0	1,756.9	
	Day Off	33.0	50.0	51.0	41.0	44.0	45.0	29.0	34.0	46.0	41.0	58.0	59.0	
	Personal Day	20.0	48.0	34.0	42.0	41.0	72.0	27.0	49.0	58.0	40.0	51.0	36.0	
	Holiday	1,167.0		1,194.4	1,188.5	2,337.6	1,201.1	2,395.8	1,164.6		1,020.7	1,214.6	1,127.9	
	Training		299.9	138.0	131.5	131.5	15.7	169.2	219.2	235.9	286.7	297.8	277.3	
	Compensatory													
	Union Business	6.0	12.0	15.0	14.0	13.4	9.0	8.0	4.0	20.5	22.4	4.0	24.0	
	Bereavement	62.3	69.6	39.9	60.3	79.5	29.5	55.2	89.8	66.7	68.2	55.6	68.3	
	Court-Ordered	3.5	5.0	4.5	9.5	4.0	2.0	6.5	2.5	3.5	9.0	7.5	6.5	
	Jury Duty	9.0	16.0	15.0	14.0	5.0	12.0	40.0	20.0	27.0	23.0	19.0	19.0	
	Military	33.0	48.2	46.0	47.0	43.0	39.0	44.8	40.3	45.0	45.3	48.3	49.3	
	Other Protected		2.0	25.5	3.0		0.0	3.5	3.0	1.0	3.0	25.5	7.0	
	Sick Paid Protected													
	Sick	513.3	670.1	502.0	624.7	540.5	737.1	500.2	544.5	599.9	643.3	716.5	757.4	
	Reported Injury	202.0	314.5	278.8	263.8	264.9	270.2	225.2	322.3	445.9	379.8	365.2	438.7	
	Worker's Comp	191.5	227.8	171.6	202.0	174.1	156.0	209.0	153.6	188.5	136.8	140.5	64.8	
	SNLA	19.1	23.2	20.5	12.5	16.3	27.4	16.2	18.6	23.0	18.2	23.3	15.5	
	ADA	388.6	476.3	436.6	387.5	249.5	260.1	249.0	312.3	349.7	300.2	334.1	339.8	
	FMLA	1,386.2	1,656.0	1,299.0	1,277.4	1,184.8	1,232.4	1,280.4	1,393.0	1,566.6	1,381.7	1,394.8	1,237.9	
	Parental	10.0											5.0	
	AWOL	1.5	1.6	23.2	25.1	22.2	20.9	31.0	22.5	16.0	0.7		5.3	
	Non-Authorized	88.5	46.0	20.4	31.3	10.9	22.3	56.5	63.0	91.8	42.8	6.5	38.0	
	Unexcused	3.2	7.5	8.2	10.8	13.9	14.2	21.9	30.8	23.5	45.4	34.7	20.6	
	Miss	6.0	6.3	5.9	4.6	4.6	2.1	5.5	7.9	5.0	5.8	3.6	8.1	
	Red Miss	0.8	0.9	1.2	1.5	1.1	0.7	3.6	3.2	2.2	4.9	3.1	3.2	
	Suspended	230.0	191.6	174.9	141.0	140.0	106.0	138.9	171.9	199.5	181.6	175.5	145.4	
	Disqualified	96.0	127.7	125.3	114.0	89.4	118.8	122.1	110.0	86.5	93.6	88.4	16.3	
	Excused No Pay	0.2	6.7	20.9	12.5	3.2	1.0	1.4	141.7	1.0	1.6			
Inactive	70.0	57.1	48.0	47.0	77.0	86.0	33.2	31.1	30.8	21.1	45.1	34.1		
Leave of Absence	22.0	23.0	19.0	23.0	18.0									
Waived	21.8	41.0	34.0	57.3	23.0	41.8	45.0	44.0	33.5	39.0	6.0	4.0		
<b>Total in Days</b>	<b>7,013.9</b>	<b>7,289.5</b>	<b>6,138.7</b>	<b>6,404.0</b>	<b>7,331.3</b>	<b>6,554.8</b>	<b>7,209.2</b>	<b>6,773.9</b>	<b>5,565.8</b>	<b>6,818.6</b>	<b>6,730.7</b>	<b>6,565.2</b>		
Headcount	1287	1287	1291	1283	1276	1304	1298	1294	1299	1298	1294	1308		
Days/Employee	5.4	5.7	4.8	5.0	5.7	5.0	5.6	5.2	4.3	5.3	5.2	5.0		

		FY13											
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13
<b>8A*: PT Surface Operators</b>	Vacation	181.4	217.5	126.7	176.9	239.6	230.1	62.4	149.1	140.2	191.5	248.5	222.3
	Day Off	1.0	3.7	1.9	0.9	1.7	-1.0	1.5	2.3	1.5	4.5	2.2	4.5
	Personal Day	2.7	1.0	2.0	2.0	1.0	3.0		3.0	2.0	0.8	6.4	2.7
	Holiday	267.8		304.7	295.7	630.4	283.6	444.1	218.9		217.7	261.6	229.8
	Training		91.4	34.3	13.4	13.4	1.1	34.4	88.8	84.0	51.2	76.9	81.6
	Compensatory												
	Union Business						0.7						1.5
	Bereavement	20.1	29.2	24.3	6.1	9.8	3.7	6.9	17.8	1.1	19.1	2.1	7.8
	Court-Ordered	7.5	1.0	10.4	2.0	2.8	1.3	5.5	1.0	0.5	0.5	3.0	0.5
	Jury Duty	7.7	1.0	1.0	2.0	2.0	1.0	5.7	2.5	2.3	10.1	12.6	9.2
	Military		2.9	2.0							1.5	0.8	25.4
	Other Protected			10.2	13.2	5.2		8.3	18.0				6.3
	Sick Paid Protected												
	Sick	148.6	155.6	114.8	144.6	123.1	100.8	117.9	108.7	141.6	172.7	230.3	265.2
	Reported Injury	12.1	22.8	28.4	40.0	20.8	17.8	21.0	24.2	21.2	31.0	59.0	61.5
	Worker's Comp	14.2	19.3	8.2				5.5	21.0	6.7	34.0	24.9	11.1
	SNLA	5.7	7.6	3.3	3.9	3.9	5.1	3.3	4.0	1.9	3.8	4.7	3.6
	ADA	33.0	40.8	64.0	76.5	75.0	58.2	72.0	50.3	82.1	65.0	53.3	35.4
	FMLA	116.9	194.8	115.4	184.0	157.2	148.0	73.1	132.9	146.2	197.2	120.4	92.7
	Parental												
	AWOL	2.4	0.1		0.5		0.2					0.2	8.2
	Non-Authorized	25.9	40.0	9.0	6.0	1.9		3.7			3.6	17.6	8.9
	Unexcused	8.7	9.0	3.0	9.6	7.8	5.0	3.4	20.2	27.4	46.0	48.1	42.0
	Miss	2.2	2.3	1.4	1.3	2.5	1.3	3.2	1.5	1.0	0.7	0.7	0.5
	Red Miss	0.4	0.7	0.7	0.1	0.5	0.1	0.8	1.1	0.3	1.2	0.8	0.8
	Suspended	174.4	166.5	158.3	119.4	83.9	82.8	85.0	64.5	54.0	43.5	72.7	64.5
	Disqualified	5.0	4.0		10.9	21.9	24.9	7.0	16.9	28.6	23.3	18.3	22.6
	Excused No Pay	0.8	12.1	11.7	0.5				12.8			1.0	
	Inactive	25.3	14.6		6.7			2.0	27.6	36.8	47.0	17.0	37.0
	Leave of Absence						22.3	30.4	25.5	19.6	21.0	19.0	
Waived	14.7		14.2	21.3	7.7	16.3	18.5	15.4	10.8	2.0	6.8		
<b>Total in Days</b>	<b>1,078.2</b>	<b>1,037.9</b>	<b>1,049.7</b>	<b>1,137.6</b>	<b>1,434.2</b>	<b>1,016.4</b>	<b>1,036.5</b>	<b>1,031.4</b>	<b>821.3</b>	<b>1,156.9</b>	<b>1,310.1</b>	<b>1,222.7</b>	
Headcount	353	351	337	354	362	317	317	323	326	326	360	345	
Days/Employee	3.1	3.0	3.1	3.2	4.0	3.2	3.3	3.2	2.5	3.5	3.6	3.5	
<b>8B-C*: FT Motorpersons/Train Attendants</b>	Vacation	588.0	628.7	258.0	348.0	406.0	448.0	293.0	287.0	315.0	274.0	310.0	344.0
	Day Off	19.0	42.0	52.0	63.0	40.0	47.0	45.0	47.0	54.0	10.0	25.0	23.0
	Personal Day	7.0	8.0	5.0	8.0	9.0	17.0	7.0	10.0	11.0	8.0	11.0	8.0
	Holiday	227.6		237.0	236.0	458.0	221.0	443.7	236.0		195.7	228.2	224.2
	Training		43.9	44.0	70.2	70.2	0.0	76.6	74.0	53.1	59.8	74.7	74.7
	Compensatory							17.5	6.0				
	Union Business	7.0	5.0	6.0	2.0	3.0	3.0	3.0	5.0	6.0	8.0	6.0	1.0
	Bereavement	9.6	1.0	11.0	11.0	11.0	6.0	8.0	9.0	3.0	10.0	3.0	14.0
	Court-Ordered	0.5											
	Jury Duty	3.0	2.0		1.0		2.0	2.0	5.0	1.0		10.0	1.0
	Military												
	Other Protected	2.0										12.0	
	Sick Paid Protected												
	Sick	87.0	110.0	92.9	114.7	84.3	116.9	127.1	116.4	102.4	133.2	133.8	106.0
	Reported Injury	11.6	19.6	18.5	19.3	24.0	46.1	47.1	52.3	84.6	93.0	33.0	30.4
	Worker's Comp	55.0	45.6	49.0	45.0	59.4	30.0	86.0	52.0	41.5	7.0	54.0	40.0
	SNLA	1.5	4.3	2.4	2.1	4.0	4.1	2.4	1.3	4.2	2.9	6.1	3.1
	ADA	24.5	4.5	1.0		8.0	30.0	25.5	35.0	59.0	83.0	77.0	98.0
	FMLA	242.8	217.8	192.7	242.7	218.2	215.4	285.0	224.8	324.3	292.0	217.8	240.1
	Parental												
	AWOL			1.3			3.0	0.3	1.2	0.5		3.6	1.6
	Non-Authorized	3.0					13.5	21.0	3.0				
	Unexcused	2.4	1.5	2.9	2.0	4.0	-3.0	1.4	4.4	1.0		0.7	4.0
	Miss	0.1	0.4	0.2	0.5	0.3	0.1	0.5	0.8	0.2		1.0	0.5
	Red Miss		0.5		2.0		1.0	0.2		0.6	2.4	3.2	2.1
	Suspended	63.0	71.1	89.0	84.4	90.2	65.0	72.8	65.4	98.3	77.5	115.2	131.3
	Disqualified	39.0	23.0	24.0	41.0	42.0	40.0	22.1	5.7	4.0	1.0	7.0	8.0
	Excused No Pay						1.0		44.5	0.5	1.0	1.0	
	Inactive	15.0	4.0		5.0	14.0	16.0		5.0	2.0	18.0	13.0	10.0
	Leave of Absence												
Waived	7.5	13.0	8.0	3.0	7.0	12.0	13.0	3.0	6.0	11.0	6.0		
<b>Total in Days</b>	<b>1,416.1</b>	<b>1,246.0</b>	<b>1,094.9</b>	<b>1,300.8</b>	<b>1,552.5</b>	<b>1,335.0</b>	<b>1,600.3</b>	<b>1,293.8</b>	<b>1,172.0</b>	<b>1,287.5</b>	<b>1,352.3</b>	<b>1,364.9</b>	
Headcount	252	251	256	253	251	253	252	251	254	253	252	254	
Days/Employee	5.6	5.0	4.3	5.1	6.2	5.3	6.4	5.2	4.6	5.1	5.4	5.4	



		FY13												
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13	
<b>8B-C*: PT Motorpersons/Train Attendants</b>	Vacation	115.4	139.1	52.4	60.8	65.2	116.9	55.9	65.8	70.1	34.2	53.1	40.2	
	Day Off	8.9	18.6	13.8	6.0	35.1	23.9	3.3	1.5	4.2	3.7	19.5	8.3	
	Personal Day	0.8	5.7	2.0	1.0	1.0	5.0		1.0	3.3	0.8	1.0	0.7	
	Holiday	64.2		62.7	65.5	132.4	56.0	82.7	43.4		49.2	47.1	49.5	
	Training		15.5	6.0	4.8	4.8	0.0	15.8	11.3	11.0	53.3	76.0	22.3	
	Compensatory	22.3	9.7											
	Union Business													
	Bereavement	2.3					0.0							2.6
	Court-Ordered							1.0						
	Jury Duty		1.0			2.9		0.7	0.8		1.9	0.8		
	Military													
	Other Protected		8.7											
	Sick Paid Protected													
	Sick	36.8	49.0	8.6	9.9	18.2	33.8	31.0	41.0	35.9	28.7	7.0	9.3	
	Reported Injury	16.6	23.8	38.7	28.9	21.6	19.7	2.6	18.7	47.9	64.7	45.3	40.2	
	Worker's Comp			0.0	20.3				13.5	12.7				
	SNLA	1.5	0.7	0.9	1.0						0.5	1.7		
	ADA	38.0	45.7	46.6	52.7	32.0	20.3	47.6	47.4	24.8	3.0	36.8	5.6	
	FMLA	55.9	34.7	18.3	23.4	9.5	12.9	25.4	9.8	14.5	16.0	46.0	36.9	
	Parental													
	AWOL				1.5	3.4	0.7	0.2		0.1		20.0	6.2	
	Non-Authorized			5.3										
	Unexcused	3.5		1.9	1.5				1.2			0.3	0.2	
	Miss	0.0	0.5		0.2		0.1	0.5	1.0		0.5			
	Red Miss	0.3		1.0	0.5	0.5		1.6	0.5	0.1		0.3	1.0	
	Suspended	68.2	76.0	56.3	11.0	26.1	67.1	20.2	13.2	24.9	29.5	40.3	43.9	
	Disqualified	40.5	45.6	60.8	77.6	71.7	47.5	21.4	18.9	21.0	22.0	22.0	19.0	
	Excused No Pay		1.0						1.3		0.3	1.5		
Inactive	19.4	2.8	2.0		9.9	10.0				18.7	8.7	10.0		
Leave of Absence														
Waived		4.0	1.0	5.3	0.5								4.3	
<b>Total in Days</b>		<b>494.5</b>	<b>482.1</b>	<b>378.3</b>	<b>372.0</b>	<b>434.8</b>	<b>413.8</b>	<b>309.8</b>	<b>290.1</b>	<b>270.6</b>	<b>326.9</b>	<b>427.5</b>	<b>300.4</b>	
Headcount		83	81	78	78	77	69	70	67	73	76	75	73	
Days/Employee		6.0	6.0	4.8	4.8	5.6	6.0	4.4	4.3	3.7	4.3	5.7	4.1	
<b>8B-C*: FT Streetcar Motorpersons</b>	Vacation	458.0	584.0	411.0	383.0	505.0	437.0	417.0	367.0	389.9	364.0	386.0	404.5	
	Day Off	7.0	26.0	41.0	56.0	28.0	54.0	39.0	52.0	39.0	8.0	16.0	16.7	
	Personal Day	9.0	12.0	5.0	6.0	20.0	16.0	7.0	9.0	7.0	6.0	5.0	14.0	
	Holiday	302.0		318.9	307.9	625.1	313.7	592.9	287.8		283.9	282.0	279.1	
	Training		76.7	70.6	43.6	43.6	0.0	90.5	130.6	87.5	49.1	74.0	50.9	
	Compensatory													
	Union Business	2.0	3.0	6.0	1.0	4.0	1.0			6.0	11.0	1.0	5.0	
	Bereavement	6.0	13.0	11.0	5.4	9.0	2.0	17.0	6.0	14.0	6.0	5.0	5.0	
	Court-Ordered		1.0		1.0									
	Jury Duty	3.0	5.0	6.0	5.0	7.0	14.0	23.0	14.0	8.0	3.0	3.0	4.0	
	Military	3.0	9.0	3.0	6.0	4.0	2.0	2.0	5.0	7.0	5.0	3.0	11.0	
	Other Protected	1.5		2.0				0.5	0.5	5.0	4.5	10.3	16.3	
	Sick Paid Protected													
	Sick	86.9	119.4	147.8	118.3	97.2	139.2	115.9	144.2	210.7	274.2	253.7	246.0	
	Reported Injury	5.0	27.7	26.2	27.0	12.6	42.6	41.4	41.5	113.5	119.5	62.1	81.0	
	Worker's Comp	65.0	68.3	69.5	74.5	56.0	46.5	25.0		1.0		158.5	105.0	
	SNLA	2.0	2.0	2.3	2.7	1.0	1.3	2.8	3.0	3.4	4.0	3.7	1.5	
	ADA	61.6	70.8	57.8	89.7	57.1	31.9	97.7	102.0	99.0	58.2	70.7	60.3	
	FMLA	296.8	392.6	341.9	348.2	296.2	354.8	316.5	335.1	283.7	219.3	211.3	258.8	
	Parental				7.0	0.5								
	AWOL	1.9	0.7	0.1		0.7	0.7	1.2	3.9	1.3	0.7	0.4	2.8	
	Non-Authorized	1.0	0.5				1.3	16.0	6.0		2.8		19.4	
	Unexcused	4.7	7.8	1.9	11.2	4.3	6.1	2.3	8.8	8.3	8.5	5.4	5.8	
	Miss		0.2		1.9	0.7	0.9	0.5	1.1	1.5	2.6	1.2	1.5	
	Red Miss	0.6	0.5	1.1	0.7	0.1	1.9	1.7	1.6	1.0	2.8	1.1	1.8	
	Suspended	32.9	54.1	23.2	47.4	30.5	47.8	53.5	105.9	160.7	168.9	163.8	140.1	
	Disqualified	18.7	10.0				5.0	23.0	39.7	64.7	21.0	5.3	6.0	
	Excused No Pay	1.3	1.0	0.5	1.0	1.0	7.7	2.5	52.0		1.2			
Inactive		5.0		35.0		35.0		18.0		13.0	16.0	0.4		
Leave of Absence														
Waived	11.0	5.0	16.0	5.0	5.5	26.5	15.5	1.5	7.5	13.0	9.0	2.0		
<b>Total in Days</b>		<b>1,380.8</b>	<b>1,495.3</b>	<b>1,562.8</b>	<b>1,584.6</b>	<b>1,809.2</b>	<b>1,589.0</b>	<b>1,904.4</b>	<b>1,736.2</b>	<b>1,519.8</b>	<b>1,650.3</b>	<b>1,747.6</b>	<b>1,739.1</b>	
Headcount		332	334	337	333	334	332	332	329	331	330	328	337	
Days/Employee		4.2	4.5	4.6	4.8	5.4	4.8	5.7	5.3	4.6	5.0	5.3	5.2	

		FY13												
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13	
<b>8B-C*: PT Streetcar Motorpersons</b>	Vacation	57.5	54.9	38.8	24.2	53.5	46.9	24.8	34.6	25.7	56.0	59.9	43.7	
	Day Off	4.7	4.4	5.6	2.0		2.9		0.8			1.5	2.3	
	Personal Day			1.0		1.0					0.8			
	Holiday	69.2		75.7	72.9	139.8	66.5	98.9	45.4		55.7	61.6	53.3	
	Training		32.9	9.7	3.0	3.0	0.0	17.5	3.0	33.8	15.3	36.1	25.9	
	Compensatory													
	Union Business													
	Bereavement	5.6	2.3	2.8	3.9	2.9						2.2		1.5
	Court-Ordered		0.5	1.5	0.5			0.5	0.5	0.5				
	Jury Duty	1.0		1.0		1.9	1.9				1.7			0.8
	Military		0.9	1.8	0.9					0.9	0.9			6.5
	Other Protected													
	Sick Paid Protected													
	Sick	19.6	8.2	19.3	20.0	9.0	21.4	42.8	36.4	49.7	58.9	29.1	14.4	
	Reported Injury	22.0	21.7	19.4	22.3	4.8	6.0	22.0	29.7	39.9	41.9	34.1	19.1	
	Worker's Comp	28.5	32.0	19.7	17.0	6.4		6.5	23.8	22.4				
	SNLA	0.3			1.4			1.1	1.0	2.1	2.4	0.5	1.6	2.8
	ADA	21.9	23.2	10.6	12.3	10.8	0.6							
	FMLA	3.4	15.5	6.4	3.6	5.1	10.4	28.4	49.6	50.5	59.8	91.4	18.8	
	Parental			14.0	23.0	21.0	10.0							
	AWOL		0.4	0.2	0.3	0.5	0.9				0.1	0.6		0.6
	Non-Authorized				0.2	0.7		0.6						
	Unexcused	2.5	0.8	1.6	2.6	2.0	1.9		1.2	0.4	1.6	1.8	3.0	
	Miss			0.2	0.5		0.6		0.5				0.0	0.5
	Red Miss	0.3	0.6		0.1	1.0	1.2		0.4			0.0	0.2	0.8
	Suspended	7.9	13.3	15.6	53.8	25.3	0.9	33.3	24.5	2.8	1.1	21.8	36.8	
	Disqualified		1.5	5.1	20.0	19.4	16.4	23.0	19.0	19.1				
	Excused No Pay		0.9	2.9	14.6	2.0	0.6	0.5	1.0		2.0	3.8		
Inactive	22.0	23.0			19.7	19.9							8.9	
Leave of Absence														
Waived	3.5	4.5					3.5			0.5	1.0	2.3		
<b>Total in Days</b>	<b>269.9</b>	<b>241.6</b>	<b>253.1</b>	<b>299.1</b>	<b>329.8</b>	<b>210.6</b>	<b>303.3</b>	<b>273.5</b>	<b>249.4</b>	<b>296.9</b>	<b>343.9</b>	<b>242.0</b>		
Headcount	87	88	83	83	82	75	74	73	83	83	86	83		
Days/Employee	3.1	2.7	3.0	3.6	4.0	2.8	4.1	3.7	3.0	3.6	4.0	2.9		
<b>8D: Customer Service Agents</b>	Vacation	429.0	505.3	288.3	329.9	356.3	411.3	196.1	227.5	181.3	272.0	250.4	320.8	
	Day Off	23.8	32.0	21.0	13.0	43.0	21.0	14.0	26.0	15.0	18.0	23.5	31.0	
	Personal Day	2.0	3.0	3.0	4.0	3.0	7.0	1.0	3.0	1.0	3.0	5.0	2.6	
	Holiday	203.2		193.0	195.3	404.9	208.6	386.5	197.9		168.9	190.2	189.8	
	Training		33.9	32.2	29.2	29.2	0.0	0.3	3.0	35.8	20.2	64.0	64.4	
	Compensatory													
	Union Business	1.0	2.0	1.0	2.0		1.0	1.5		1.0	3.0	1.0	1.0	
	Bereavement	1.0	12.8	2.0	6.0		2.0	5.0	5.0	5.0	4.7	7.0	3.0	
	Court-Ordered													
	Jury Duty		10.0	1.0	3.0	2.0	2.0	2.0		2.0	8.0	2.0		
	Military													
	Other Protected				1.0									
	Sick Paid Protected													
	Sick	118.8	111.9	106.4	109.5	91.9	103.8	144.0	139.8	151.8	128.6	123.1	137.3	
	Reported Injury	7.0		11.0	8.0		2.0		8.3	16.0	7.8	23.0	38.0	
	Worker's Comp	59.0	40.0	20.0	22.5				32.7	29.0	7.0			
	SNLA		0.4		0.8	1.8	1.2	0.3		0.3	2.5	1.6	2.0	
	ADA	59.7	58.3	50.5	55.8	39.3	38.9	43.0	40.0	38.0	13.0	39.3	15.0	
	FMLA	211.7	253.6	244.6	258.6	151.0	146.5	248.3	233.2	220.8	156.5	262.3	297.9	
	Parental					2.0	10.0							
	AWOL	0.0	0.2	0.4	1.2	0.2	0.2	0.6	1.5	4.4	4.9	2.8	0.7	
	Non-Authorized				3.0									
	Unexcused		3.8	3.9	2.4	5.0	1.5	1.0	2.0	4.0	2.0	2.1	0.5	
	Miss	1.0	0.6					1.5		0.5	0.7	0.2		
	Red Miss	0.8	0.5		0.9	0.9	0.0	0.0	2.3	1.0	0.3	0.9	1.6	
	Suspended	29.0	28.0	25.0	44.2	12.4	29.6	41.1	41.0	42.0	41.2	29.1	45.6	
	Disqualified	4.0	2.3					11.0	4.0			6.0		
	Excused No Pay				2.0		1.0		38.0		8.0	0.5		
Inactive	7.0		19.0	31.0	55.8	24.0		12.0	4.0	20.0	23.0	15.0		
Leave of Absence														
Waived	6.0	4.0	2.0	14.5	1.0	2.0	6.5	7.0	5.0	0.5	4.3			
<b>Total in Days</b>	<b>1,164.0</b>	<b>1,102.8</b>	<b>1,024.3</b>	<b>1,137.9</b>	<b>1,199.9</b>	<b>1,024.5</b>	<b>1,096.7</b>	<b>1,020.1</b>	<b>757.7</b>	<b>890.9</b>	<b>1,061.4</b>	<b>1,166.3</b>		
Headcount	222	221	221	221	219	222	224	221	217	216	216	217		
Days/Employee	5.2	5.0	4.6	5.1	5.5	4.6	4.9	4.6	3.5	4.1	4.9	5.4		

		FY13												
AIC	Type	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12	Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13	
<b>8E: Track Positions</b>	Vacation	608.0	645.0	223.0	218.0	327.0	505.0	222.0	274.0	246.0	277.0	255.0	281.0	
	Day Off													
	Personal Day	3.0	6.0	4.0	7.0	4.0	21.0	9.0	12.0	9.0	4.0	8.0	3.0	
	Holiday	213.0		223.0	222.0	439.0	218.0	433.0	216.0		216.0	215.0	213.0	
	Training		0.0	0.0	0.0	0.0	0.0	9.6	8.4	4.2	0.0	0.3	0.0	
	Compensatory													
	Union Business	13.0	12.0	16.0	11.0	17.0	20.0	15.0	19.0	22.0	25.0	12.0	13.0	
	Bereavement	3.0	10.0			8.0	12.0	7.0	2.0	3.0	4.0	6.0	3.0	
	Court-Ordered													
	Jury Duty				1.0	2.0	3.0	2.0		2.0				
	Military													
	Other Protected													
	Sick Paid Protected													
	Sick	36.3	102.1	93.0	80.1	54.8	90.1	52.1	43.2	39.6	43.4	106.0	94.0	
	Reported Injury	0.0	0.0		7.2					6.0	23.0	3.0		
	Worker's Comp	220.0	231.4	148.0	121.0	99.6	83.9	78.1	45.0	67.0	44.0	51.0	61.0	
	SNLA		2.2	1.0	0.5	0.6	1.9	3.3	1.9	1.8	0.9	0.4	0.7	
	ADA	5.0	5.0	3.0	6.0	5.0	2.0	6.0	13.0	25.0	2.0	6.0		
	FMLA	152.0	140.2	146.8	164.4	84.6	58.9	76.7	85.2	72.9	85.1	69.4	101.3	
	Parental													
	AWOL													
	Non-Authorized	5.0				6.0	10.0	5.0						
	Unexcused	9.0	17.0	5.0	22.0	7.0								
	Miss		2.2	0.8	0.7	1.1	0.2	0.5	0.2	0.1	0.5	0.5	0.1	
	Red Miss													
	Suspended	15.0		3.0		2.6			1.0		3.0	15.0	20.0	
	Disqualified	51.0	36.0	19.0	17.0	21.0	23.0	18.0			0.4	6.0		
Excused No Pay		1.6	0.5	2.2			1.0							
Inactive			13.0	5.0	12.0	10.0		6.0				15.0		
Leave of Absence														
Waived	62.0	44.0	35.5	10.0	3.0	12.5	24.0	2.0	5.0	0.5	12.0			
<b>Total in Days</b>	<b>1,395.3</b>	<b>1,254.6</b>	<b>934.6</b>	<b>895.0</b>	<b>1,094.3</b>	<b>1,071.5</b>	<b>962.3</b>	<b>728.9</b>	<b>503.6</b>	<b>728.7</b>	<b>765.6</b>	<b>805.0</b>		
Headcount	229	228	226	225	223	220	220	220	219	219	219	218		
Days/Employee	6.1	5.5	4.1	4.0	4.9	4.9	4.4	3.3	2.3	3.3	3.5	3.7		
<b>8F: Maintenance and System Support</b>	Vacation	383.0	326.0	205.0	239.3	255.0	342.0	150.0	173.0	137.0	136.0	163.0	156.0	
	Day Off		5.0	6.0		0.0	2.0	0.0	0.0	2.0	2.0			
	Personal Day	3.0	2.0	3.0	1.0	1.0	-1.0	3.0	3.0	3.0		2.0	1.0	
	Holiday	163.0		160.7	171.3	336.0	169.0	339.0	173.0		167.0	159.0	162.0	
	Training		10.3	0.0	1.0	1.0	0.0	0.0	3.0	6.6	1.3	1.2	3.0	
	Compensatory													
	Union Business							1.0	1.0	0.4			3.0	
	Bereavement	6.0		8.0	6.0	1.0			12.0			3.0		
	Court-Ordered													
	Jury Duty				1.0			1.0		3.0	2.0	1.0	1.0	
	Military													
	Other Protected		1.0	1.0				1.0		4.0	1.0	3.0		
	Sick Paid Protected	8.0	2.0	1.3	3.0	7.0	14.0	15.0	14.0	11.0	1.0	3.0	3.0	
	Sick	67.7	37.3	21.3	48.9	40.0	27.5	50.1	59.2	71.6	48.3	33.1	39.0	
	Reported Injury	4.0	26.0	22.0	26.0	22.0	4.0	4.0	5.0	1.0	3.6	18.0	5.0	
	Worker's Comp	77.0	65.0	63.1	100.0	71.0	39.0	35.0	50.0	33.0	27.0	68.0	61.8	
	SNLA	0.3	2.0	1.0	0.1	0.8			0.5	0.3	0.5	1.9	0.7	
	ADA	1.0	4.5	1.0	2.0	2.0		1.0	1.0					
	FMLA	70.2	132.8	98.3	53.9	76.6	107.9	133.1	96.8	98.7	94.6	83.2	63.6	
	Parental													
	AWOL							0.2		1.0				
	Non-Authorized	17.0	23.0	20.0	23.0	23.0	18.0	23.0	20.1	21.0	29.0	47.0	39.0	
	Unexcused												0.5	
	Miss	0.7	0.3	0.2	0.1	0.6	0.0	0.1		0.2	0.4	0.0		
	Red Miss							0.2						
	Suspended	23.0	23.0	30.0	23.0	22.0	19.0	23.0	16.0		5.0	1.0		
	Disqualified	9.0	20.0	10.0	24.0	1.0								
Excused No Pay	2.0	10.2	0.5	3.3	7.0	1.0		8.0	5.0	4.0				
Inactive	45.0	23.0	20.0	4.0	24.0	29.0	4.0	14.0	6.0					
Leave of Absence		1.0												
Waived	10.0		17.0		3.0	8.0	3.0							
<b>Total in Days</b>	<b>889.9</b>	<b>714.4</b>	<b>689.3</b>	<b>730.9</b>	<b>893.9</b>	<b>780.4</b>	<b>785.7</b>	<b>653.6</b>	<b>401.7</b>	<b>521.7</b>	<b>587.4</b>	<b>538.6</b>		
Headcount	168	168	176	178	176	175	175	174	177	169	166	167		
Days/Employee	5.3	4.3	3.9	4.1	5.1	4.5	4.5	3.8	2.3	3.1	3.5	3.2		